

26 February 1971

MEMORANDUM FOR: Assistant Deputy Director for Support

SUBJECT : Problem Solving Seminar No. 7

REFERENCE : Memo frm ADDS to D/MS, D/Pers, D/S, and  
DTR dtd 5 Feb 71, subj: Report of Problem  
Solving Seminar No. 7 - The Influence of  
Dependents on Employees

1. The Directors of Personnel, Security, and Medical Services have all responded to your memorandum of 5 February which asked their judgement of the conclusion reached by the Seminar participants that dependent related problems are of significant proportions. All the Directors are of the judgement that given the size of the Agency, we have no reason for undue concern.

2. The reply of each Director is attached but I have excerpted the pertinent phrase from each memo:

a. Director of Personnel: ".....It is the general consensus among our senior officers that the Seminar members have magnified the problem out of proper proportion...."

b. Director of Security: ".....It is my feeling that this Agency has no monopoly on dependent problems and that our figures are not unreasonable given the size and complexity of the Agency...."

c. Director of Medical Services: "....There are no indications to suggest the number is unreasonable given the size of the Agency....."

Excluded from automatic  
downgrading and  
declassification

~~SECRET~~

-2-

3. You posed two different questions to the Director of Training and he replied that (a) the Americans Abroad Orientations were discontinued for budgetary reasons, and that (b) Recommendation 19.a. of the Seminar participants "could not be accomplished by OTR under the present limitation of people and money." The costs of implementing Recommendation 19.c. were considered excessive in proportion to the benefits to be derived.

4. The replies of the four Directors are attached for your review. We have also attached a suggested memorandum to the Seminar members from the Deputy Director for Support.



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Attachments

~~SECRET~~

4 March 1971

NOTE FOR: Mr. Wattles *WV*

OF DDS MEMO

I would soften para 3 a little bit along following lines:

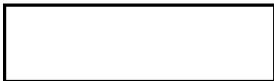
"~~While~~ Your recommendations have merit and no doubt an appreciable benefit would result from their implementation, <sup>but</sup> I must defer action on them at this time because of other priorities in the allocation of personnel and funds resources."

*WV*  
WEB

P - lets type final as I have edited, using the above # 3 -  
*Done - 3/9/71*

**SECRET**

1 March 1971

NOTE FOR: Mr.   
Mr. Wattles  
Mr. Coffey

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1. Attached are (a) our summary memorandum on Problem Solving Seminar No. 7, (b) copies of the replies of the Directors of Personnel, Security, Medical Services and Training to DD/S memo 71-0387, and (c) a draft of a suggested memo from the Deputy Director for Support to the Seminar participants.

2. Waiting in the wings is Seminar No. 8, the last of the proposed Seminars. We will brief you on it at your pleasure.

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Atts

ILLEGIE